

Hidentec

Anti-Modern Slavery Statement

Document Tracking History

Sign Off

Key Stakeholder	Date Signed off
Ziggy Matheous	11/10/2018

Version Control

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Hiddentec

Anti-Modern Slavery Statment

Introduction

This statement is made on behalf of Hiddentec Ltd pursuant to the Section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

Our Business

We conduct our business through three customer-centric business units:

UK - Our headquarters in the United Kingdom controls sales, invoicing, hardware assembly, and employee management

The Netherlands - Our Research & Development office in the Netherlands is responsible for producing our proprietary software and hardware, building prototype devices, and generating sales.

The United States - Our office in the United States provides support services to Hiddentec's American customers, and generates Sales.

Our Supply Chains

Our supply chains include: outsourcing of PCB assembly to a UK-based manufacturer, provision of telephony services from EU-based suppliers, and IT services from EU-based suppliers. Administrative tasks are undertaken via software packages, with support services for such occasionally provided by offshore companies.

Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our company policies reflect our commitment to acting ethically and with integrity in all our business relationships and in implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not tacking place anywhere in our business and in our supply chains.

Due Dilligence Processes for Slaver and Human Trafficking

As part of our initiative to identify risk and mitigate against such risk, a Director of Hiddentec must authorize each supplier/contractor/partner of Hiddentec and confirm that such bodies have published their own Statements in accordance with the Act.

Measuring Effectiveness - Supplier Adherence to Our Values and Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing,

including paying employees at the prevailing minimum wage applicable within their relevant country of operations.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and in our business partners; we provide relevant training to our employees.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitute's our Company's slavery and human trafficking statement; and was approved by the Board of Directors on October 11th 2018.